

North Shore Schools  
Board of Education  
Minutes  
Regular Meeting  
July 23, 2009

The meeting was called to order by president Webb at 6:45 pm in the High School Alumni Room. Present were Trustees Berliner, Beyer, Genovesi, Kolkhorst, Pombar and Sharkey. Also present were Dr. Melnick and Mr. Chlebicki.

**Executive Session**

At 6:45 pm, on motion of Trustee Kolkhorst seconded by Trustee Sharkey and all in favor, the Board went into Executive Session in the high school faculty room for discussions regarding matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

At 8:00 pm, on motion of Trustee Pombar seconded by Trustee Beyer, and all in favor, the Board moved to come out of Executive Session and resumed the meeting at 8:00 pm in the alumni room. There were 5 people in the audience.

**Pledge of Allegiance**

President Webb led the audience in the Pledge of Allegiance.

**Recognition of Out-going Board President**

President Webb recognized out-going Board president, Amy Beyer for her service over the last 3 years as president of the Board. He expressed the Board's gratitude for her leadership and for the enormous trust her leadership has brought within the community, the County and the State. On behalf of the Board Trustee Kolkhorst presented Trustee Beyer with flowers and a donation in her name to Autism Speaks.

**Amendment of Agenda**

On motion of Trustee Beyer and seconded by Trustee Pombar and all in favor, the agenda was amended to add a discussion on Committee & Conference Reports.

**Approval of Minutes**

On motion of Trustee Kolkhorst and seconded by Trustee Sharkey and all in favor, the minutes of July 1, 2009 were approved.

**Report of the Superintendent**

Dr. Melnick reported on academic summer school; hiring for the 2009-2010 school year; statistics on the class of 2009; and the New York State revised state assessment schedule and summer training.

**Comments from the Public**

There were no comments from the public.

**Establishment of the Tax Levy**

Dr. Melnick explained that the Board is approving the total amount of the tax levy as the apportionment by class has not yet been received.

On motion of Trustee Kolkhorst and seconded by Trustee Genovesi and all in favor, it was:

RESOLVED: That the following budget of the necessary claims and expenditures in the North Shore Central School District for the school year 2009-10 amounting to \$83,682,595.89 is hereby accepted, and

Be It Further RESOLVED: That the sum of \$75,546,994.89 being the remainder of the budget adopted as above and, the amount which must be raised by taxation (net amount) for the North Shore Central School District for the 2009-10 school year, be levied upon the taxable property of the school district as said property has been certified to by the Board of Assessors for the school year 2009-10

### **Repair Reserve Fund**

Prior to approving the expenditure of funds from the Repair Reserve Fund, president Webb explained that this was a public hearing for any resident wishing to comment on this expenditure. President Webb read aloud the resolution and opened it up for public comment. There were no comments made by the public.

On motion of Trustee Beyer and seconded by Trustee Genovesi and all in favor it was:

RESOLVED, that the Board of Education hereby approves the expenditure of funds from the Repair Reserve Fund in the amount of \$150,449.35, to be allocated as follows:

Glen Head School	Abate/Replace Roof over Small Boiler Room	\$ 10,487.20
Sea Cliff	Abate Asbestos Transite Panels	\$ 7,696.00
High School	Abate/Replace Asbestos Tiles in 11 Classrooms	\$ 2,284.15
Middle School	Remove/Re-Install Fencing	\$ 1,682.00
District Wide	Asphalt & Concrete Work	\$ 128,300.00

### **Fine & Performing Arts Study**

Dr. Melnick explained this is a preliminary discussion for framing questions for the evaluation of the fine and performing arts program. He asked that Terryl Donovan, the Director of Fine & Performing Arts, frame 2-3 questions and the Board frame 3-4 questions that they would like addressed. He suggested bringing in an outside panel to look at and address the questions. Dr. Melnick will provide the Board with the State Standard of Art in Education for Public Schools as a resource as well as an outline of our current program. He asked that this initial discussion be about identifying areas of interest so he can draft questions for the study. Trustees posed questions they would like to focus on including; to explore the opportunities for secondary students who have a passion in music, dance, theater or any other aspect of the arts for both curriculum and extra curricular activities; information on programs that other school districts have for our district to consider; explore dance opportunities; how to motivate students to participate in music in the middle school; utilizing an outside panel to look at our program and see what we are missing; a conceptual understanding of how expanding art programs fits into our overall mission; a balance with all programs under the arts umbrella including the educational value of programs; the cost effectiveness of subscribing to the BOCES arts program; surveying students to see how many participate in outside programs. Trustee Beyer requested a cost analysis of instrument rentals. The Board agreed there should be input from students as well as teachers and parents. Dr. Melnick reminded the Board there is no Dance program at all in our district and the Board will need to decide how far they want to go and the

financial impact of such a program. Dr. Melnick will work with Ms. Donovan and have questions to the Board for the September 10 meeting and asked Trustees to e-mail him with any additional questions prior to that meeting. He also noted that money will need to be allocated to hire an outside panel.

### **Comments from the Public**

There were no comments from the public.

### **District Goals 2009-2010**

The Board reviewed the second draft of goals for the 2009-2010 school year and decided to postpone the evaluation of guidance services for one year. Goals will be acted on at the meeting of August 20, 2009.

### **Board Sub-Committee Representatives**

President Webb suggested adding a Community Relations Committee as part of the Legislative Action Committee; the Board agreed this would be beneficial. The following Trustees will serve on committees: Construction Steering Committee: Trustees Beyer, Genovesi & Webb; Coordinating Council: Trustee Pombar; District-Wide Health & Safety Committee: Trustees Pombar and Sharkey; Board Policy Review: Trustees Berliner, Kolkhorst & Sharkey; Legislative Action/Community Relations Committee: Trustees Beyer, Genovesi & Webb; IEP Review: Trustees Beyer & Kolkhorst; Audit Subcommittees, Claims: Trustees Kolkhorst & Sharkey, Internal: Trustees Pombar & Beyer, External: Trustees Berliner & Genovesi. Trustees also decided on representatives for back-to-school nights.

Trustee Beyer requested remaining on the group of local Board presidents and representatives. There was consensus that she should remain part of that group. Dr. Melnick requested that the list of representatives be placed on the web site.

### **Proposed Board Meeting Topics**

The Board had a brief discussion about the tentative topics for Board meetings throughout the year. Dr. Melnick explained the document can be changed at any time during the year if Trustees wish to add or remove topics. Trustee Pombar asked about exploring the topic of open campus. Dr. Melnick responded he will begin discussing this issue with new principal Albert Cousins but there will be no change this year. Trustee Beyer asked if there was a time for the Board to have their public relations workshop. It was agreed to hold that as a work session on January 14, 2010.

### **Committee and Conference Reports**

Trustee Beyer reported on a meeting of the construction steering committee on July 21. Discussions focused on the Turf Field - the current track and field is in bad shape and will need to be replaced; Middle School Outdoor Classroom - architects determined the site by the library is the best option, a survey will need to be done to determine if underground gas and electric lines need to be moved; the committee recommended an updated Traffic Study to be done by a different consultant. At the meeting updates were also given on the Transportation Facility, Middle School Roofing Project, the Victorian House project, Glen Head feeder and High School Science Room H-4. A written report will be forwarded to the Board.

Trustee Genovesi reported on the Annual Summer Law Conference attended by Trustees Beyer, Genovesi and Kolkhorst on July 23. She reported it was very worthwhile covering many legal issues the Board deals with. She recommended using NYSSBA's study of salaries throughout New York State to inform the community where we are in relation to the rest of the state.

Trustee Webb reported on a meeting he attended at the Sea Cliff Village. The discussion focused on the potential closing of Littleworth Lane between Carpenter Avenue and Brengel Place. Many neighbors are in support of closing the street, however, it looks like it will remain open part of the day and on weekends. Village Trustee Murphy and Trustee Webb are looking into a joint meeting with the new Sea Cliff principal, PTA and Board representatives to discuss the issue of parking by the Sea Cliff School as well as the closing of Littleworth Lane. Trustee Webb also updated the Board on the potential sale of North Shore Country Club and the impact that may have on the District. He suggested having counsel attend an Executive Session to discuss the impact of this property being developed.

### **Regular Business**

The Board decided to act simultaneously on action items H-U

On motion of Trustee Pombar and seconded by Trustee Beyer and all in favor, it was:

#### **Change of Status - Certified**

Resolved: To approve a change of status for Ana Aguiar-Mady, Spanish, from a part-time (.4) appointment to a full time probationary, effective September 1, 2009 through September 1, 2011

Resolved: To approve a change of status for John Christ, Special Education, from a regular substitute (leave replacement) appointment to a probationary appointment effective September 1, 2009 through March 11, 2011

Resolved: To approve a change of status for Elisabeth Donovan, Special Education, from a regular substitute (leave replacement) appointment to a probationary appointment, effective September 1, 2009 through September 1, 2011

Resolved: To approve a change of status for Amy Gilroy, Special Education, from a regular substitute (leave replacement) appointment to a probationary appointment, effective September 1, 2009 through September 1, 2011

Resolved: To approve a change of status for Seth Gordon, Social Studies, from a regular substitute (leave replacement) appointment, effective September 1, 2009 through September 1, 2011

#### **Appointment - Certified**

Resolved: To approve a probationary appointment for Alexis Borgia, Special Education, on Step 1 of the MA salary schedule, effective September 1, 2009 through September 1, 2012

Resolved: To approve a probationary appointment for Michele Cunningham, Special Education, on Step 3 of the BA+15 salary schedule, effective September 1, 2009 through September 1, 2012

Resolved: To approve a probationary appointment for Dayna Greenberg, Social Worker, on Step 9 of the MA salary schedule, effective September 1, 2009 through September 1, 2011

Resolved: To approve a probationary appointment for Daniel Isaac, Social Studies, on Step 1 of the MA salary schedule, effective September 1, 2009 through September 1, 2012

Resolved: To approve a probationary appointment for Seth Oakley, Art, on Step 7 of the MA salary schedule, effective September 1, 2009 through September 1, 2012

Resolved: To approve a probationary appointment for Jacqueline Stevens, Special Education, on Step 5 of the MA salary schedule, effective September 1, 2009 through September 1, 2012

Resolved: To approve a probationary appointment for Carlie Tietjen, Special Education, on Step 11 of the MA+15 salary schedule, effective September 1, 2009 through September 1, 2012

Regular Substitute (Leave Replacement) Appointment - Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Keri Crocco, English, on Step 8 of the MA salary schedule, effective September 1, 2009 through June 30, 2010

Resolved: To approve a regular substitute (leave replacement) appointment for Lisa Giurlanda, Art, on Step 1 of the MA salary schedule at an annual salary of \$62,359, effective September 1, 2009 through June 30, 2010

Resolved: To approve a regular substitute (leave replacement) appointment for Denise Goldberg, Elementary, on Step 4 of the MA salary schedule at an annual salary of \$70,614, effective September 1, 2009 through January 31, 2010

Resolved: To approve a regular substitute (leave replacement) appointment for Van Grasso, Elementary, on Step 5 of the MA salary schedule at an annual salary of \$73,441, effective September 1, 2009 through January 31, 2010

Resolved: To approve a regular substitute (leave replacement) appointment for Karalyn Kudlak, Elementary, on Step 3 of the MA salary schedule at an annual salary of \$67,824, effective September 1, 2009 through June 30, 2010

Resolved: To approve a regular substitute (leave replacement) appointment for Jennifer Lewis, Special Education, on Step 2 of the MA salary schedule at an annual salary of \$65,015, effective September 1, 2009 through June 30, 2010

Resolved: To approve a regular substitute (leave replacement) appointment for Shannon Mayberry, Elementary, on Step 4 of the MA salary schedule at an annual salary of \$70,614, effective September 1, 2009 through June 30, 2010

Resolved: To approve a substitute (leave replacement) appointment for Pamela McGorry, Elementary, on Step 2 of the BA+15 salary schedule at an annual salary of \$59,779, effective September 1, 2009 through June 30, 2010

Resolved: To approve a regular substitute (leave replacement) appointment for Joseph Melillo, Elementary, on Step 3 of the MA salary schedule, at an annual salary of \$67,824, effective September 1, 2009 through June 30, 2010

Resolved: To approve a regular substitute (leave replacement) appointment for Denise Misiti, Elementary, on Step 6 of the MA salary schedule at an annual salary of \$76,988, effective September 1, 2009 through June 30, 2010

Resolved: To approve a regular substitute (leave replacement) appointment for Michelle Post, Special Education, on Step 2 of the MA salary schedule at an annual salary of \$65,015, effective September 1, 2009 through January 31, 2010

Resolved: To approve a regular substitute (leave replacement) appointment for Donna Segal, Occupational Therapy, on Step 4 of the MA salary schedule at an annual salary of \$70,614, effective September 1, 2009 through June 30, 2010

Resolved: To approve a regular substitute (leave replacement) appointment for Alessandra Torti, Italian, on Step 9 of the MA+45 salary schedule at an annual salary of \$92,950, effective September 1, 2009 through June 30, 2010

Part-time Appointments - Certified

Resolved: To approve the part-time (.5) appointment of Megan Gebhardt, Special Education, on Step 2 of the BA salary schedule effective September 1, 2009 through June 30, 2010

Resolved: To approve the part-time (.5) appointment of Nicole Koskol, Special Education, on Step 2 of the MA salary schedule effective September 1, 2009 through June 30, 2010

Resolved: To approve the part-time (.5) appointment of Lisa Suau, Reading, on Step 11 of the MA+30 salary schedule effective September 1, 2009 through June 30, 2010

Teacher Assistant Appointments - Certified

Resolved: To approve the appointment of Sonia Castro-Milano as a Level I Teacher Assistant effective September 1, 2009 through September 1, 2012

Resolved: To approve the appointment of Dorian Dahl as a Level I Teacher Assistant effective September 1, 2009 through September 1, 2012

Resolved: To approve the appointment of Megan Gebhardt as a part-time (.5) Level I Teacher Assistant effective September 1, 2009 through June 30, 2010

Resolved: To approve the appointment of Ann Kenna as a Level I Teacher Assistant effective September 1, 2009 through September 1, 2012

Resolved: To approve the appointment of Nicole Koskol as a part-time (.5) Level I Teacher Assistant effective September 1, 2009 through June 30, 2010

Resolved: To approve the appointment of Jamie Poisella as a Level I Teacher Assistant effective September 1, 2009 through September 1, 2012

Resolved: To approve the appointment of Erika Werbeck as a Level I Teacher Assistant effective September 1, 2009 through September 1, 2012

Resignation - Non Certified

Resolved: To accept the resignation of William Chmela, Groundskeeper, District Wide, effective July 30, 2009

Termination – Non Certified

Resolved: To approve the termination of Beryl Hall, Assistant Bus Dispatcher, Sea Cliff School effective July 17, 2009

Approval of Extra Curricular Activity Advisors

Resolved: To approve the following extra curricular activity advisors for the 2009-2010 school year:

Middle School

Film Club	Katelyn Nichols
Newspaper	Keri Crocco
School Store	Debra Henneberger Jen Horton
Talent Club	Megan Carrao
Technology Club I	Keith Slack
Technology Club II	Keith Slack

High School

Auditor	Rich Galati
Dance Club	Melissa Hanser Jennifer Incantalupo
FHA (Food Club)	Norma DiDamo

Approval of Student Aides

Resolved: To approve the appointment of the following Student Aides for work during the summer:

Alana DeStefano  
Thea Lange

Ratification of Memorandum of Agreement Between the Part-time Cleaner Unit of the United Public Service Employees Union and the North Shore Central School District - Tab

Resolved: that the Board of Education herewith ratifies a Memorandum of Agreement between the North Shore Central School District and the Part-time Cleaner Unit of the United Public Service Employees Union, which Memorandum provides the terms and conditions of a labor agreement between the parties effective July 1, 2008 through June 30, 2012

Approval of a Resolution for an Agreement with the Superintendent

Resolved, that the Board of Education herewith authorizes the President of the Board of Education to execute, on behalf of the Board of Education, a First Amendment to the July 24, 2008 Employment Agreement between the Board of Education and Dr. Edward Melnick, Superintendent of Schools, effective July 1, 2009, the Board having reviewed and approved said Agreement

Approval of Salary Agreements for the Assistant Superintendents

Resolved: To approve a 5% increase in salary for the Assistant Superintendents effective January 1, 2010

Approval of Contracts and Salaries for Non Affiliated Employees

Resolved: To approve a 3.5% increase in salaries for non-affiliated employees, effective July 1, 2009

Be it further resolved: To approve a 3% increase in salaries for security personnel effective July 1, 2009

Be it further resolved: To approve a 3.5% increase in stipends for the following positions, as per the memo reviewed by the Board at Executive Session on July 1, 2009, effective July 1, 2009

Sub Caller K-5  
Sub Caller 6-12  
Home Instruction  
District Clerk  
Records Assess Officer  
Records Retention  
Inventory Clerk  
Alumni Coordinator

Approval of Agreement with John Murphy

Resolved: To approve an agreement with John Murphy to provide Consultant Services for Curriculum Writing of Centering Course for Ninth Grade Experience for the period July 1, 2009 through June 30, 2010 at a fee not to exceed \$5,000

Approval of Agreement with Campbelljones & Associates

Resolved: To approve an agreement with Campbelljones & Associates to provide professional learning sessions in the area of diversity training, effective July 6, 2009 through June 30, 2010, at a fee not to exceed \$90,000

Approval to Dispose of Inventory

Resolved: To declare as obsolete and approve of the disposal of 23 computers at the Glenwood Landing School

Resolved: To declare as obsolete and approve of the disposal of 20 computers at the Glen Head School

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$30,965.12, effective June 30, 2009

Resolved: To approve budget transfers in the amount of \$807,694.82 effective July 23, 2009

Approval of Special Education Consultant Agreements

Resolved: To approve an agreement with John Suozzi, Psychologist, for Behavioral Consultation, Staff Development and Diagnostic Evaluation for the 2008-2009 school year (services have already been provided)

Resolved: To approve an agreement with Toni Ann Christie, Behavior and Autism Consultant, to provide ABA Consultation & Activities, for the 2009-2010 school year

Resolved: To approve an agreement with Stephanie Gebert, M.S., to provide speech-language therapy services for 2009-2010 school year

Resolved: To approve an agreement with Deborah Kravitz, Special Education Teacher @ Minutes

Greenvale, to provide resource room services for the 2009-2010 school year

Resolved: To approve an agreement with Linda Oliver, Special Education Teacher for Special Education services for the 2009-2010 school year

Resolved: To approve an agreement with Brookville Center for Children's Services, Inc. for special education services, effective July 1, 2009 through June 30, 2010

Resolved: To approve an agreement with Helping Hands Children's Services, L.L.C., for special education services, effective July 1, 2009 through June 30, 2010

Resolved: To approve an agreement with Lindamood-Bell Learning Processes for special education services, effective July 1, 2009 through June 30, 2010

Resolved: To approve an agreement with School for Language & Communication Development for special education services, effective July 1, 2009 through June 30, 2010

Prior to approving special education services, the following IEPs were pulled and not approved; 363619823, 363623151, 363623178, 363623370

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP)

Award of Construction Bids for Asphalt and Paving at Sea Cliff Elementary, Glen Head Elementary, Glenwood Landing Elementary and High School - Tab

Resolved To award construction bids for Asphalt & Paving at the Sea Cliff Elementary, Glen Head Elementary, Glenwood Landing Elementary and the High School as per the recommendation of BBS Architecture for a total award amount of \$\$296,787, to the low bidders as follows:

Sea Cliff Elementary School

Playground Resurfacing	Pioneer Asphalt Landscaping & Asphalt Co.	\$81,000
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Glen Head Elementary School

Playground Resurfacing	Suffolk Paving Corp.	\$79,999
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Glenwood Landing Elementary School

Parking Lot Mods	Suffolk Paving Corp.	\$98,888
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High School

Sitework Repairs	Saracino Construction Corp.	\$36,900
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Approval of Revised Purchasing Authority Policy #6710

Resolved: To approve the revised purchasing authority policy #6710

**Comments from the Public**

Albert Cousins, Interim Principal at the High School, asked the Board to forward any parental questions or comments directly to his office as he and his staff are eager to speak to and meet with parents and students who have any concern.

Alex Greco, Sea Cliff, asked how student input is presented to the Board. He also asked

if students would be able to serve on a committee to explore the open campus policy. Dr. Melnick explained there is a student government representative to the Board who attends every meeting during the school year and brings any questions or comments from students. He also responded that students would be included in the review of the open campus policy.

### **Old Business**

Trustee Pombar asked if there was any information on renting the transportation facility to other districts. Dr. Melnick responded Ms. Buatsi is in discussions with Herricks school district.

Dr. Melnick reported that he and Trustees Webb and Genovesi are in the process of setting up a meeting with Supervisor Venditto to speak about a long range plan for the North Shore Community and to discuss the turf field issue and prospective sale of the North Shore Country Club. Dr. Melnick has received information indicating the Town will not be pursuing a turf field with lights at North Shore. He recommends having our counsel come in to speak about the possibility of acquiring a piece of the North Shore Country Club property under eminent domain. If property becomes available, it may require a bond issue for the purchase of the property.

Trustee Pombar explained that a group of Glen Head/Glenwood Businesses and Civics are in the process of forming a coalition to look into a long range plan for the area. The Board had a brief discussion about the role they should have in such a coalition.

Dr. Melnick suggested a new demographic study be done to look at open areas and what the potential for development is and the impact it would have on the school district; he will ask Ms. Buatsi to get proposals from 2 or 3 companies.

It was noted that the 21<sup>st</sup> century grant item in the old business log was completed.

### **New Business**

There was no new business to discuss.

### **Adjournments**

At 9:50 pm, on motion of Trustee Kolkhorst and seconded by Trustee Beyer and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk